

# **Air Force Reserve Command**

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***Integrity - Service - Excellence***



## **IMA Enlisted Incentives Program**



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# ***IMA Incentive Bonus***



## **■ Purpose**

- To provide retention/enlistment incentives**
- Who gets the bonus**
- Critical AFSCs manned at less than 100%**
  - Currently 53 Bonus AFSCs**
  - Current effective period 1 Oct 03 - 31 Mar 04**
  - Reviewed every 6 months**
- Paydate less than 14 years**
- Within 6 months of current ETS**



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# *IMA Incentive Bonus*

## ■ **How *You* get the bonus**

- **Your AFSC must be on the current critical AFSC list**
- **You must enlist/re-enlist/start re-training during the 6 month window that your AFSC is on the list**
- **AF Form 4010 and written agreement processed through your Program Manager to ARPC**
- **You must have satisfactory fiscal year participation in order to get each annual payment**



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# Bonus

## ~~Amounts~~

- **Reenlistment/Retraining Bonus Amounts**
  - **\$2500 for 3 year enlistment**
  - **\$2000 for subsequent 3 year enlistment**
  - **\$5000 for 6 year enlistment**
- **Prior Service Enlistment Bonus Amounts**
  - **\$4000 for 3 year enlistment**
  - **\$3500 for subsequent 3 year enlistment**
  - **\$8000 for 6 year enlistment**
- **Payment done annually after...**
  - **Satisfactory fiscal year participation**

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# AFSC LIST (1 Oct 03 - 31 Mar 04)



- **1A8X1** Airborne Cryptologic Linguist
- **1C0X1** Airfield Management
- **1C0X2** Operations Resource Management
- **1C1X1** Air Traffic Control
- **1C3X1** Command Post
- **1N0X1** Intel Applications
- **1N1X1** Imagery Analysis
- **1N2X1** Signals Intelligence Production
- **1N3X0** Cryptologic Linguist
- **1N3X2** Romance Cryptologic Linguist
- **1N3X3** Slavic Cryptologic Linguist
- **1N3X5** Mid-East Cryptologic Linguist
- **1N4X1** Signals Intel Analysis
- **1N5X1** Electronic Sig Intel Exploit
- **1N6X1** Electronic System Security Assessment
- **1T2X1** Pararescue
- **1W0X1** Weather
- **2A1X0** Avionics Sensors Maintenance



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# AFSC LIST (1 Oct 03 - 31 Mar 04)



- **2A3X0** **Tactical Aircraft Superintendent**
- **2A3X2** **F-16, F117, RQ-1, CV22 Avionic Systems**
- **2A5X0** **Aerospace Maintenance Superintendent**
- **2A6X1** **Aerospace Propulsion**
- **2A6X6** **Aircraft Electrical Environmental Systems**
- **2A7X1** **Aircraft Metals Technology**
- **2E1X1** **Satellite & Wideband Comm Equipment**
- **2E1X4** **Visual Imagery & Intrusion Detection Systems**
- **2E2X1** **Com, Network, Switching and Crypto Systems**
- **2E6X2** **Comm Cable and Antenna Systems**
- **2F0X1** **Fuels**
- **2G0X1** **Logistics Plans**
- **2R1X1** **Maintenance Production Management**
- **2T0X1** **Traffic Management**
- **2W0X1** **Munitions Systems**
- **3A0X1** **Information Management**
- **3C0X1** **Comm-Computer Sys Operations**



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# AFSC LIST (1 Oct 03 - 31 Mar 04)



- **3C0X2** Comm-Computer Sys Programming
- **3C1X1** Radio Communications Systems
- **3C2X1** Comm-Computer Systems Control
- **3E0X0** Electrical Superintendent/CE CEM
- **3E0X1** Electrical Systems
- **3E0X2** Electric Power Production
- **3E2X1** Pavements & Const Equip
- **3E4X1** Utilities Systems
- **3E8X1** Explosive Ordnance Disposal
- **3E9X1** Readiness
- **3P0X1** Security Forces
- **3V0X1** Visual Information
- **3V0X3** Visual Information Production and Documentation
  
- **4A0X1** Health Services Management
- **4N0X1** Medical Services
- **7S0X1** Special Investigations



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- For more information...
- Contact ARPC/DPAFP
  - 1-800-525-0102 ext 71307
- Fact Sheet on ARPC website

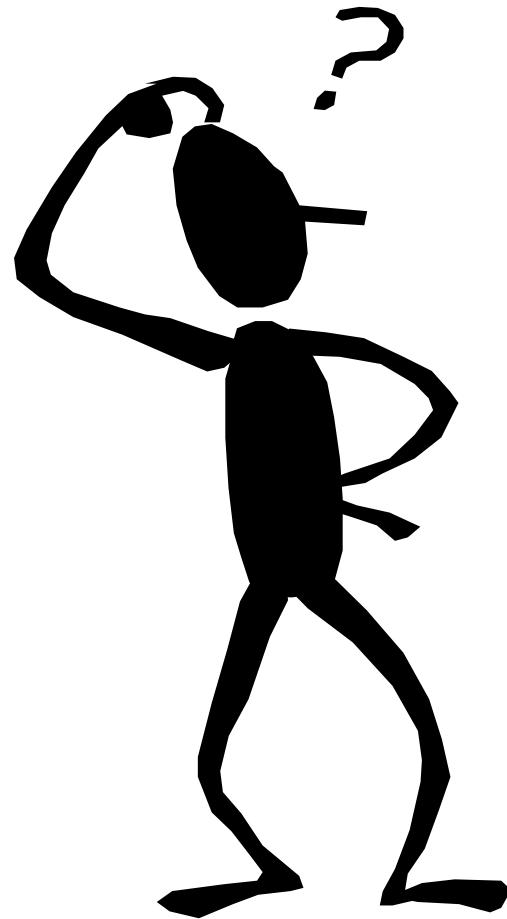


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# Questions



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